

CORPORATE POLICY

Grandi Lavori Fincosit S.p.A. in the conduct of its business activities will be guided by the principles of corporate management underpinning the ISO 9001, ISO14001 and ISO 45001 reference standards and fulfilling all the requirements contained therein.

The Management requires all departments to perform their functions in compliance with the following aspects of corporate policy:

- ❖ ensuring compliance with the laws and regulations governing its activities, both for prevention of pollution and for safeguard of health and safety of employees;
- ❖ ensuring respect and protection of the environment, engaging in environmental protection and encouraging the sustainability of resources;
- ❖ engaging constantly to eliminate all hazards and reduce all risks for health and safety;
- ❖ providing health and safety conditions at work to prevent accidents and illnesses;
- ❖ maintenance of a constant customer and interested parties focus approach to understand their current and future needs;
- ❖ aiming for an increasingly wider involvement and consultation of all staff and of the Worker's Health and Safety Representatives in achieving the goals of the organisation, identifying and strengthening authority figures to ensure unity of purpose and steady growth of the group;
- ❖ involving suppliers in disseminating the culture of respect for the environment, preferring those partners able to adapt to the principles of environmental management;
- ❖ working exclusively with third parties that respect the value of the worker in accordance with existing legislation;
- ❖ setting targets of ongoing organisational improvement, of possible environmental risks and exploitation of opportunities prevention, of pollution prevention and reduction of injuries as essential and permanent elements of all decisions and corporate activities;
- ❖ engaging the management system at the base of the actual business processes, assigning it a primary importance as a preventive tool based on the approach of risk analysis and identification of the opportunities being present in the context of activities;
- ❖ adopting a vision of corporate processes that are organic in nature which allows focussing on the key factors that affect expected results, aiming at a management system that, linked to strategic objectives, contributes to improving the effectiveness and efficiency of the organisation;
- ❖ developing an awareness that the effectiveness of the decisions is based on analysis of reliable and specific information and data;
- ❖ establishing profitable relationships with suppliers, developing the ability to create value, based on a selection process and systematic review resulting from criteria that are both objective and appropriate for different types of delivery;
- ❖ disseminating its corporate policy among customers, suppliers and any other concerned party, directly or indirectly involved.

At management meetings on the corporate system, the adequacy of the corporate policy is re-examined and objectives are established and evaluated concerning the quality, the environment and the safety and overall efficiency of the company.

Upon commencement of each order, qualitative and economic objectives are established, the environmental aspects and those of worker safety are assessed, compliance with which is monitored systematically by the department chiefs and by the Management.

The Management is committed to transmitting this Corporate Policy among all employees, seeking compliance thereto and collaboration in order to achieve the objectives.

18th March 2021

The representative of the Board of Directors
S. Sarpero

